



## ADOR WELDING LIMITED

### DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2016-17

SR. No.	DATE	TOPIC / PARTICULARS OF PRESENTATION	PRESENTED BY	DURATION (HRS.)	ATTENDANCE (YES / NO)					
					MR. M. K. MAHESHWARI	MR. P. K GUPTA	MR. R. N. SAPRU	MR. K. DIGVIJAY SINGH	MR. G. M. LALWANI	MR. S. G. MIRCHANDANI
3.	09 <sup>th</sup> February, 2016	Plant's strength / capabilities	Mr. S. S. Bhoi, Head – Plant Operations	2	Yes	Yes	Yes	Yes	No	Yes
4.	10 <sup>th</sup> May, 2016	Product wise past performance and budgeted performance for the next 3 years.	M/s. Aniruddha Vilekar and Vineet Bansal, Head – Consumables & Equipment Sales	2.5	Yes	Yes	Yes	Yes	Yes	No
5.	28 <sup>th</sup> July, 2016	Organization Development and Talent Management initiatives	Mr. Manoj Pandey, Head - HR	2	Yes	Yes	Yes	Yes	Yes	Yes
6.	24 <sup>th</sup> October, 2016	Marketing Initiatives taken by the Company	Mr. Aniruddha Vilekar, Head - Marketing and Consumable Sales	1.5	Yes	Yes	Yes	Yes	Yes	Yes
7.	07 <sup>th</sup> February, 2017	Overview of Project Engineering Business (PEB)	Mr. Rajendra Nath, Head - PEB	1.5	Yes (through Video Conference)	Yes	Yes	Yes	Yes	Yes

**DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2017-18**

SR. No.	DATE	TOPIC / PARTICULARS OF PRESENTATION	PRESENTED BY	DURATION (HRS.)	ATTENDANCE (YES / NO)					
					MR. M. K. MAHESHWARI	MR. P. K. GUPTA	MR. R. N. SAPRU	MR. K. DIGVIJAY SINGH	MR. G. M. LALWANI	MR. S. G. MIRCHANDANI
1.	30 <sup>th</sup> August, 2017	WAPS business of the Company	M/s. Sheetal Deshpande & Prasad Kulkarni Head Sales - Welding Equipment and Automation & National Sales Head - WAPS & Regional Sales Manager - Equipments - West	2	Yes	Yes	Yes	Yes	Yes	Yes
2.	06 <sup>th</sup> December, 2017	Ador Welding Academy Pvt. Ltd.	Mr. Manoj Pandey, Head – HR	2.5	Yes	Yes	Yes	Yes	Yes	Yes

**DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2018-19**

Sr. No.	Date	Topic / Particulars of Presentation	Presented by	Duration (Hrs.)	Attendance (Yes / No)					
					Mr. M. K. Maheshwari	Mr. P. K. Gupta	Mr. R. N. Sapru	Mr. K. Digvijay Singh	Mr. G. M. Lalwani	Mr. S. G. Mirchandani
1.	30 <sup>th</sup> May, 2018	Marketing initiatives of the Company'	1) M/s. A. R. Vilekar CTO and Head - Marketing AWL & 2) R. Kaul Senior Manager - Marketing	2.00	Yes	Yes	Yes	Yes	Yes	No

**DETAILS OF FAMILIARISATION PROGRAM (HELD THROUGH VIDEO CONFERENCING) FOR INDEPENDENT DIRECTORS FY 2020-21**

Sr. No.	Date	Topic / Particulars of Presentation	Presented by	Duration (Hrs.)	Attendance (Yes / No)				
					Mr. P. K. Gupta	Mr. R. N. Sapru	Mr. K. Digvijay Singh	Mr. G. M. Lalwani	Mrs. Nita Dempo Mirchandani
1.	02 <sup>nd</sup> March 2021	Rebranding of Ador	1. Mr. A. T. Malkani- Managing Director & 2. Mr. Romel Kaul- Head Marketing / MARCOT	1.5	Yes	No	Yes	Yes	No