



ADOR WELDING LIMITED

DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2016-17

SR. No.	DATE	TOPIC / PARTICULARS OF PRESENTATION	PRESENTED BY	DURATION (HRS.)	ATTENDANCE (YES / NO)					
					MR. M. K. MAHESHWARI	MR. P. K. GUPTA	MR. R. N. SAPRU	MR. K. DIGVIJAY SINGH	MR. G. M. LALWANI	MR. S. G. MIRCHANDANI
3.	09 th February, 2016	Plant's strength / capabilities	Mr. S. S. Bhoi, Head – Plant Operations	2	Yes	Yes	Yes	Yes	No	Yes
4.	10 th May, 2016	Product wise past performance and budgeted performance for the next 3 years.	M/s. Aniruddha Vilekar and Vineet Bansal, Head – Consumables & Equipment Sales	2.5	Yes	Yes	Yes	Yes	Yes	No
5.	28 th July, 2016	Organization Development and Talent Management initiatives	Mr. Manoj Pandey, Head - HR	2	Yes	Yes	Yes	Yes	Yes	Yes
6.	24 th October, 2016	Marketing Initiatives taken by the Company	Mr. Aniruddha Vilekar, Head - Marketing and Consumable Sales	1.5	Yes	Yes	Yes	Yes	Yes	Yes
7.	07 th February, 2017	Overview of Project Engineering Business (PEB)	Mr. Rajendra Nath, Head - PEB	1.5	Yes (through Video Conference)	Yes	Yes	Yes	Yes	Yes

DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2017-18

SR. No.	DATE	TOPIC / PARTICULARS OF PRESENTATION	PRESENTED BY	DURATION (HRS.)	ATTENDANCE (YES / NO)					
					MR. M. K. MAHESHWARI	MR. P. K. GUPTA	MR. R. N. SAPRU	MR. K. DIGVIJAY SINGH	MR. G. M. LALWANI	MR. S. G. MIRCHANDANI
1.	30 th August, 2017	WAPS business of the Company	M/s. Sheetal Deshpande & Prasad Kulkarni Head Sales - Welding Equipment and Automation & National Sales Head - WAPS & Regional Sales Manager - Equipments - West	2	Yes	Yes	Yes	Yes	Yes	Yes
2.	06 th December, 2017	Ador Welding Academy Pvt. Ltd.	Mr. Manoj Pandey, Head – HR	2.5	Yes	Yes	Yes	Yes	Yes	Yes

DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2018-19

Sr. No.	Date	Topic / Particulars of Presentation	Presented by	Duration (Hrs.)	Attendance (Yes / No)					
					Mr. M. K. Maheshwari	Mr. P. K. Gupta	Mr. R. N. Sapru	Mr. K. Digvijay Singh	Mr. G. M. Lalwani	Mr. S. G. Mirchandani
1.	30 th May, 2018	Marketing initiatives of the Company'	1) M/s. A. R. Vilekar CTO and Head - Marketing AWL & 2) R. Kaul Senior Manager - Marketing	2.00	Yes	Yes	Yes	Yes	Yes	No